



# West San Antonio CHAMBER OF COMMERCE

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**Dear West San Antonio Chamber of Commerce Members, Residents and Community Leaders:**

The West San Antonio Chamber of Commerce (WSACC), represented by its Board of Directors and leadership unanimously stand with our neighbors, community leaders and business owners in voting **AGAINST proposed Charter Amendment Propositions A, B, and C**. While we appreciate the tireless effort and unwavering commitment by San Antonio Fire Fighters and deeply appreciate the hard work unselfishly provided to our community by all first-responders, it is clear, that these propositions are NOT in the best interest of our chamber and our city.

Specifically, unlike proposed Proposition A, we believe that the current signature requirement for referendum-consideration is reasonable, has proven to be effective and contributes to our AAA bond rating and financial standing. City Manager compensation and term limit should be driven by the competitive market. We believe that proposed Charter Amendment B limits the City's ability to attract the best talent and thus effects attaining the highest quality of administrative oversight and efficiency. And, to the issue of immediate arbitration proposed in Charter Amendment C – we believe that arbitration should only be an option after “good faith” negotiations have been fully exhausted.

WSACC continues to push for and support constructive dialogue between our city leaders and the Firefighters Association - but do not believe that a resolution will come to pass as a result of the proposed charter amendments. Transparency and accountability with this issue, as in all others, will be what clears the pass for improvement and a mutually beneficial working agreement between the City of San Antonio and it's beloved firefighters.

The **Go Vote No** campaign is of paramount importance for the continued growth of our respective businesses and to continue effective operation of our City government. Education on the negative effects of the propositions is the key to making headway for our future on November 6. We strongly suggest and encourage you to share the information we've included, share the toolkit for **Go Vote No** and share the news articles. Let people know why we must all **Go Vote No**.

Kristi G. Villanueva  
President & CEO

Rudolph F. Rodriguez  
Chairman